Chart 2. EMPLOYMENT REFERRALS FOR REGULAR WORKERS BY EMPLOYMENT PATTERN (excluding new school graduates)

|  |  |  |  |  | February 2012 |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Item Month and Year |  | Feb 2012 | Jan 2012 | Feb 2011 | Change from the same month of the preceding year (\%, point) |
| Regular workers excluding part-timers | 1 Monthly active applications(person(s)) | 1,708,763 | 1,638,520 | 1,831,524 | 4 6.7 |
|  | 2 New applications (case(s)) | 430,857 | 437,835 | 474,079 | - 9.1 |
|  | Monthly active job openings (person <br> 3 <br> (s)) | 1,112,976 | 1,042,220 | 967,016 | 15.1 |
|  | 4 New job openings(person(s)) | 439,582 | 424,731 | 384,258 | 14.4 |
|  | 5 <br> Persons who found employment (case(s)) | 102,677 | 84,549 | 95,577 | 7.4 |
|  | 6 <br> Active job openings-to-applicants ratio(3/1) (time(s)) | 0.65 | 0.64 | 0.53 | 0.12 |
|  | 7 <br> New job openings-to-applicants ratio(4/2) (time(s)) | 1.02 | 0.97 | 0.81 | 0.21 |
|  | 8 <br> Ratio of persons who found employment ( $5 / 2 \times 100$ ) (\%) | 23.8 | 19.3 | 20.2 | 3.6 |
|  | 9 Sufficiency ratio(5/4x100) (\%) | 23.4 | 19.9 | 24.9 | A 1.5 |
| Regular staff | $10 \begin{gathered}\text { Monthly active job openings }\end{gathered}$ (person (s)) | 829,572 | 792,467 | 733,769 | 13.1 |
|  | 11 New job openings(person(s)) | 313,214 | 320,345 | 280,276 | 11.8 |
|  | 12 <br> Persons who found employment (case(s)) | 78,623 | 65,583 | 72,962 | 7.8 |
|  | 13 <br> Active job openings-to-applicants ratio(10/1) (time(s)) | 0.49 | 0.48 | 0.40 | 0.09 |
|  | 14 Sufficiency ratio(12/11×100) (\%) | 25.1 | 20.5 | 26.0 | - 0.9 |
| Regular part-timers | 15 Monthly active applications(person(s)) | 617,790 | 596,336 | 612,158 | 0.9 |
|  | 16 New applications (case(s)) | 160,657 | 162,384 | 166,581 | - 3.6 |
|  | 17 Monthly active job openings (person (s)) | 612,614 | 560,181 | 531,631 | 15.2 |
|  | 18 New job openings(person(s)) | 253,508 | 235,981 | 219,424 | 15.5 |
|  | 19 <br> Persons who found employment (case(s)) | 50,196 | 41,244 | 47,216 | 6.3 |
|  | 20 <br> Active job openings-to-applicants ratio(17/15) (time(s)) | 0.99 | 0.94 | 0.87 | 0.12 |
|  | 21 New job openings-to-applicants ratio(18/16) (time(s)) | 1.58 | 1.45 | 1.32 | 0.26 |
|  | 22 Ratio of persons who found employment (19/16x100) (\%) | 31.2 | 25.4 | 28.3 | 2.9 |
|  | 23 Sufficiency ratio(19/18×100) (\%) | 19.8 | 17.5 | 21.5 | © 1.7 |

## (Notes)

1. $\mathbf{A}$ means decrease.
2. The active job openings-to-applicants ratio for regular staff is calculated by dividing monthly active job openings for regular staff by monthly active applications for regular workers excluding part-timers. However, this ratio is lower than that in a strict sense because monthly active applications for regular workers excluding part-timers include dispatch and contract workers.
3. "Regular workers" refer to either a work without fixed employment term or a work with fixed term of more than 4 months (excluding seasonal work).
4. "Part-timers" refer to those employees whose scheduled working hour is less than that of the regular employees in the same workplace.
