

Chart 2. EMPLOYMENT REFERRALS FOR REGULAR WORKERS BY EMPLOYMENT PATTERN (excluding new school graduates)

December 2017

Item		Month and Year			Change from the same month of the preceding year (% , point)
		Dec 2017	Nov 2017	Dec 2016	
Regular workers excluding part-timers	1 Monthly active applications(person(s))	1,031,262	1,103,899	1,090,215	▲ 5.4
	2 New applications (case(s))	205,520	240,067	216,194	▲ 4.9
	3 Monthly active job openings (person (s))	1,506,102	1,539,201	1,380,610	9.1
	4 New job openings(person(s))	507,500	517,007	458,743	10.6
	5 Persons who found employment (case(s))	67,733	76,083	70,074	▲ 3.3
	6 Active job openings-to-applicants ratio(3/1) (time(s))	1.46	1.39	1.27	0.19
	7 New job openings-to-applicants ratio(4/2) (time(s))	2.47	2.15	2.12	0.35
	8 Ratio of persons who found employment (5/2x100) (%)	33.0	31.7	32.4	0.6
	9 Sufficiency ratio(5/4x100) (%)	13.3	14.7	15.3	▲ 2.0
Regular staff	10 Monthly active job openings (person (s))	1,185,042	1,207,171	1,077,611	10.0
	11 New job openings(person(s))	397,715	404,151	355,978	11.7
	12 Persons who found employment (case(s))	54,025	60,151	55,472	▲ 2.6
	13 Active job openings-to-applicants ratio(10/1) (time(s))	1.15	1.09	0.99	0.16
	<Seasonally adjusted>	1.07	1.05	0.92	—
	14 Sufficiency ratio(12/11x100) (%)	13.6	14.9	15.6	▲ 2.0
Regular part-timers	15 Monthly active applications(person(s))	538,490	585,330	530,462	1.5
	16 New applications (case(s))	91,772	115,292	90,517	1.4
	17 Monthly active job openings (person (s))	886,101	924,636	819,647	8.1
	18 New job openings(person(s))	288,404	308,561	262,289	10.0
	19 Persons who found employment (case(s))	37,020	45,016	37,304	▲ 0.8
	20 Active job openings-to-applicants ratio(17/15) (time(s))	1.65	1.58	1.55	0.10
	21 New job openings-to-applicants ratio(18/16) (time(s))	3.14	2.68	2.90	0.24
	22 Ratio of persons who found employment (19/16x100) (%)	40.3	39.0	41.2	▲ 0.9
	23 Sufficiency ratio(19/18x100) (%)	12.8	14.6	14.2	▲ 1.4

(Notes)

1. Seasonally adjusted figures are calculated by removing seasonal components from the original series, using the US Census method(X-12-ARIMA). The values prior to December 2016 have been adjusted by using the new seasonal indexes at the time of issuance of the January 2017 data.
2. ▲ means decrease.
3. The active job openings-to-applicants ratio for regular staff is calculated by dividing monthly active job openings for regular staff by monthly active applications for regular workers excluding part-timers. However, this ratio is lower than that in a strict sense because monthly active applications for regular workers excluding part-timers include dispatch and contract workers.
4. "Regular workers" refer to either a work without fixed employment term or a work with fixed term of more than 4 months (excluding seasonal work).
5. "Part-timers" refer to those employees whose scheduled working hour is less than that of the regular employees in the same workplace.