Chart 2. EMPLOYMENT REFERRALS FOR REGULAR WORKERS BY EMPLOYMENT PATTERN (excluding new school graduates)

December 2015

| Term Personant | | | | | | December 2015 |
|--|-----------|---|-----------|-----------|-----------|------------------------|
| 2 New applications (case(s)) 234,140 266,582 240,514 \$\lambda\$ 2.7 | ltem | Month and Year | Dec 2015 | Nov 2015 | Dec 2014 | month of the preceding |
| Regular workers sexcluding part-timers Persons who found employment 2,231,976 3,60 4,80 | excluding | 1 Monthly active applications(person(s)) | 1,182,715 | 1,262,751 | 1,235,715 | ▲ 4.3 |
| Regular workers excluding part-timers Regular workers excluding part-timers 1 | | 2 New applications (case(s)) | 234,140 | 264,582 | 240,514 | ▲ 2.7 |
| Segular workers excluding part-timers | | 1 3 | 1,300,426 | 1,345,767 | 1,231,976 | 5.6 |
| Regular workers Care Car | | 4 New job openings(person(s)) | 425,425 | 445,033 | 406,624 | 4.6 |
| Part-timers 6 Active job openings-to-applicants 1.10 1.07 1.00 0.16 | | 1 5 | 74,657 | 84,027 | 77,831 | ▲ 4.1 |
| Table Tabl | | | 1.10 | 1.07 | 1.00 | 0.10 |
| Semployment (\$/2x100) (%) 31.5 31.8 32.4 10.5 9 Sufficiency ratio(\$/4x100) (%) 17.5 18.9 19.1 1.6 10 Monthly active job openings 1,010,175 1,037,229 830,600 8.6 11 New job openings(person(s)) 330,101 342,680 304,098 8.6 12 Persons who found employment 58,403 64,981 59,879 1.2 13 Active job openings-to-applicants 3.6 3.6 3.6 3.6 3.6 13 Active job openings-to-applicants 0.85 0.82 0.75 0.16 14 Sufficiency ratio(12/11x100) (%) 17.7 19.0 19.7 1.2 15 Monthly active applications(person(s)) 539,769 585,964 543,464 1.0 16 New applications (case(s)) 94,376 113,401 93,002 1.5 17 Monthly active job openings 777,253 818,320 700,133 11.0 18 New job openings(person(s)) 244,845 273,027 227,592 7.6 18 New job openings (person(s)) 38,207 46,502 39,419 1.3 20 Active job openings to applicants 1.44 1.40 1.29 0.15 21 New job openings-to-applicants 2.59 2.41 2.45 0.14 22 Ratio of persons who found employment (19/16x100) (%) 40.5 41.0 42.4 1.5 23 Ratio of persons who found employment (19/16x100) (%) 40.5 41.0 42.4 1.5 22 Ratio of persons who found employment (19/16x100) (%) 40.5 41.0 42.4 1.5 24 Active job openings to applicants 2.59 2.41 2.45 0.15 25 Ratio of persons who found employment (19/16x100) (%) 40.5 41.0 42.4 1.5 26 Active job openings to applicants 2.59 2.41 2.45 0.15 27 Ratio of persons who found employment (19/16x100) (%) 40.5 41.0 42.4 4.15 28 Ratio of persons who found employment (19/16x100) (%) 40.5 41.0 42.4 4.15 27 Ratio of persons who found employment (19/16x100) (%) 40.5 41.0 42.4 4.15 41.5 42.5 42.5 42.5 42.5 42.5 42.5 42.5 42.5 42.5 42.5 42.5 43.6 43.6 43.6 43.6 43.6 44.6 43.6 43.6 43.6 45.6 43.6 43.6 43.6 46.7 43.6 43. | | | 1.82 | 1.68 | 1.69 | 0.13 |
| 10 Monthly active job openings (person(s)) 1,010,175 1,037,229 930,600 8.6 11 New job openings(person(s)) 330,101 342,680 304,098 8.6 12 Persons who found employment (case(s)) 58,403 64,981 59,879 ♣ 2.5 13 Active job openings-to-applicants ratio(10/1) (time(s)) 0.85 0.82 0.75 0.10 | | l X | 31.9 | 31.8 | 32.4 | ▲ 0.5 |
| Regular staff 10 (person (s)) 1,101,175 1,037,229 930,000 8.8.6 | | 9 Sufficiency ratio(5/4x100) (%) | 17.5 | 18.9 | 19.1 | ▲ 1.6 |
| Regular staff 12 Persons who found employment 58,403 64,981 59,879 ▲ 2.5 13 Active job openings-to-applicants 13 Active job openings-to-applicants 13 Active job openings-to-applicants 14 Sufficiency ratio(12/11x100) (%) 17.7 19.0 19.7 ▲ 2.6 14 Sufficiency ratio(12/11x100) (%) 17.7 19.0 19.7 ▲ 2.6 15 Monthly active applications(person(s)) 539,769 585,964 543,464 ▲ 0.7 16 New applications (case(s)) 94,376 113,401 93,002 1.5 17 Monthly active job openings 777,253 818,320 700,133 11.0 18 New job openings(person(s)) 244,845 273,027 227,592 7.6 19 Persons who found employment 38,207 46,502 39,419 ▲ 3.1 20 Active job openings-to-applicants 1.44 1.40 1.29 0.15 21 New job openings-to-applicants 2.59 2.41 2.45 0.14 22 Ratio of persons who found employment (19/16x100) (%) 40.5 41.0 42.4 ▲ 1.5 22 Ratio of persons who found employment (19/16x100) (%) 40.5 41.0 42.4 ▲ 1.5 23 Active job openings-to-applicants 2.59 2.41 2.45 0.14 24 Active job openings-to-applicants 4.5 4.5 25 Ratio of persons who found employment (19/16x100) (%) 40.5 41.0 42.4 ▲ 1.5 26 Active job openings-to-applicants 4.5 4.5 27 Active job openings-to-applicants 4.5 4.5 28 Active job openings-to-applicants 4.5 29 Active job openings-to-applicants 4.5 20 Active job openings-to-applicants 4.5 21 Regular 4.5 22 Ratio of persons who found 4.5 23 Active job openings-to-applicants 4.5 44 4.5 45 Active job openings-to-applicants 4.5 47 Active job openings-to-applicants 4.5 48 Active job openings-to-applicants 4.5 49 Active job openings-to-applicants 4.5 40 Active job openings-to-applicants 4.5 41 42 43 42 44 44 43 44 44 45 45 Active job openings-to-applicants 4.5 46 Active job openings-to-applican | | 1 1 () | 1,010,175 | 1,037,229 | 930,600 | 8.6 |
| Regular staff 12 (case(s)) 58,403 64,981 59,879 | | 11 New job openings(person(s)) | 330,101 | 342,680 | 304,098 | 8.6 |
| 13 Active job openings (case(s)) Regular part-timers Regular part-timers Regular part-timers Regular part-timers Regular part-timers 13 Active job openings-to-applicants 20 Active job openings-to-applicants ratio(17/15) (time(s)) 20 Active job openings-to-applicants ratio(18/16) (time(s)) 21 New job openings-to-applicants ratio(18/16) (time(s)) 22 Ratio of persons who found employment (19/16x100) (%) 23 Ratio of persons who found employment (22 Ratio of persons who found employment (19/16x100) (%) 24 Active job openings-to-applicants ratio(17/15) (time(s)) 25 Active job openings-to-applicants ratio(18/16) (time(s)) 26 Ratio of persons who found employment (19/16x100) (%) 27 Ratio of persons who found employment (19/16x100) (%) 28 Ratio of persons who found employment (19/16x100) (%) 29 Ratio of persons who found employment (19/16x100) (%) 20 Active job openings-to-applicants ratio(18/16) (time(s)) 20 Active job openings-to-applicants ratio(18/16) (time(s)) 21 Ratio of persons who found employment (19/16x100) (%) 22 Ratio of persons who found employment (19/16x100) (%) | | 17 | 58,403 | 64,981 | 59,879 | ▲ 2.5 |
| 14 Sufficiency ratio(12/11x100) (%) | | | 0.85 | 0.82 | 0.75 | 0.10 |
| 15 Monthly active applications (person(s)) 539,769 585,964 543,464 \$\times 0.75 16 New applications (case(s)) 94,376 113,401 93,002 1.5 17 Monthly active job openings (person (s)) 777,253 818,320 700,133 11.0 18 New job openings (person(s)) 244,845 273,027 227,592 7.6 18 New job openings (person(s)) 38,207 46,502 39,419 \$\times 3.1 20 Active job openings-to-applicants ratio(17/15) (time(s)) 1.44 1.40 1.29 0.15 21 New job openings-to-applicants ratio(18/16) (time(s)) 2.59 2.41 2.45 0.14 22 Ratio of persons who found employment (19/16x100) (%) 40.5 41.0 42.4 \$\times 1.5 1.5 Monthly active applications (case(s)) 539,769 585,964 543,464 \$\times 0.75 1.5 Monthly active applications (case(s)) 94,376 113,401 93,002 1.5 1.5 Monthly active applications (case(s)) 94,376 113,401 93,002 1.5 1.5 Monthly active applications (case(s)) 94,376 113,401 93,002 1.5 1.5 Monthly active applications (case(s)) 94,376 113,401 93,002 1.5 1.5 Monthly active job openings (person(s)) 94,376 113,401 93,002 1.5 1.5 Monthly active job openings (person(s)) 94,376 113,401 93,002 1.5 1.5 Monthly active job openings (person(s)) 94,376 113,401 93,002 1.5 1.5 Monthly active job openings (person(s)) 94,376 113,401 93,002 1.5 1.5 Monthly active job openings (person(s)) 94,376 113,401 93,002 1.5 1.5 Monthly active job openings (person(s)) 94,376 113,401 93,002 1.5 1.5 Monthly active job openings (person(s)) 94,376 113,401 113,4 | | <seasonally adjusted=""></seasonally> | 0.80 | 0.79 | 0.71 | |
| 16 New applications (case(s)) 94,376 113,401 93,002 1.5 17 | | 14 Sufficiency ratio(12/11x100) (%) | 17.7 | 19.0 | 19.7 | ▲ 2.0 |
| 17 Monthly active job openings 777,253 818,320 700,133 11.00 18 New job openings(person(s)) 244,845 273,027 227,592 7.60 19 Persons who found employment 38,207 46,502 39,419 ▲ 3.10 20 Active job openings-to-applicants ratio(17/15) (time(s)) 2.10 New job openings-to-applicants ratio(18/16) (time(s)) 2.59 2.41 2.45 0.14 20 Ratio of persons who found employment (19/16x100) (%) 40.5 41.0 42.4 ▲ 1.50 10 Active job openings-to-applicants ratio(18/16) (time(s)) 2.59 2.41 2.45 0.14 20 Ratio of persons who found employment (19/16x100) (%) 40.5 41.0 42.4 ▲ 1.50 21 Ratio of persons who found employment (19/16x100) (%) 40.5 41.0 42.4 ▲ 1.50 22 Ratio of persons who found employment (19/16x100) (%) 40.5 41.0 42.4 ▲ 1.50 23 Ratio of persons who found employment (19/16x100) (%) 40.5 41.0 42.4 ▲ 1.50 24 Ratio of persons who found employment (19/16x100) (%) 40.5 41.0 42.4 ▲ 1.50 35 Ratio of persons who found employment (19/16x100) (%) 40.5 41.0 42.4 ▲ 1.50 46 Ratio of persons who found employment (19/16x100) (%) 40.5 41.0 42.4 ▲ 1.50 47 Ratio of persons who found employment (19/16x100) (%) 40.5 40.5 48 Ratio of persons who found employment (19/16x100) (%) 40.5 40.5 49 Ratio of persons who found employment (19/16x100) (%) 40.5 40.5 40 Ratio of persons who found employment (19/16x100) (%) 40.5 40.5 40 Ratio of persons who found employment (19/16x100) (%) 40.5 40.5 40 Ratio of persons who found employment (19/16x100) (%) 40.5 40 Ratio of persons who found employment (19/16x100) (%) 40.5 40 Ratio of persons who found employment (19/16x100) (%) 40.5 40 Ratio of persons who found employment (19/16x100) (%) 40.5 40 Ratio of persons (19/16x100) (%) 40.5 40 Ratio of persons (19/16x100) (%) 40.5 40 Ratio of persons (19/16x100) (%) 40.5 40 Ratio of | _ | 15 Monthly active applications(person(s)) | 539,769 | 585,964 | 543,464 | ▲ 0.7 |
| 17 (person (s)) 777,253 816,320 700,133 11.00 18 New job openings(person(s)) 244,845 273,027 227,592 7.60 Regular part-timers 19 Persons who found employment (case(s)) 38,207 46,502 39,419 | | 16 New applications (case(s)) | 94,376 | 113,401 | 93,002 | 1.5 |
| Regular part-timers 19 Persons who found employment (case(s)) 38,207 46,502 39,419 ▲ 3.1 20 Active job openings-to-applicants ratio(17/15) (time(s)) 1.44 1.40 1.29 0.15 21 New job openings-to-applicants ratio(18/16) (time(s)) 2.59 2.41 2.45 0.14 22 Ratio of persons who found employment (19/16x100) (%) 40.5 41.0 42.4 ▲ 1.9 | | | 777,253 | 818,320 | 700,133 | 11.0 |
| part-timers 19 (case(s)) 20 Active job openings-to-applicants ratio(17/15) (time(s)) 21 New job openings-to-applicants ratio(18/16) (time(s)) 22 Ratio of persons who found employment (19/16x100) (%) 38,207 46,502 39,419 1.44 1.40 1.29 0.15 2.45 0.14 | | 18 New job openings(person(s)) | 244,845 | 273,027 | 227,592 | 7.6 |
| 20 ratio(17/15) (time(s)) 21 New job openings-to-applicants ratio(18/16) (time(s)) 22 Ratio of persons who found employment (19/16x100) (%) 40.5 1.40 1.29 0.13 2.41 2.45 0.14 2.45 0.14 | | 1 19 | 38,207 | 46,502 | 39,419 | ▲ 3.1 |
| 21 ratio(18/16) (time(s)) 22 Ratio of persons who found employment (19/16x100) (%) 40.5 41.0 42.4 ▲ 1.9 | | | 1.44 | 1.40 | 1.29 | 0.15 |
| employment (19/16x100) (%) | | | 2.59 | 2.41 | 2.45 | 0.14 |
| 23 Sufficiency ratio(19/18x100) (%) 15.6 17.0 17.3 A 1.7 | | | 40.5 | 41.0 | 42.4 | ▲ 1.9 |
| | | 23 Sufficiency ratio(19/18x100) (%) | 15.6 | 17.0 | 17.3 | ▲ 1.7 |

(Notes)

- 1. Seasonally adjusted figures are calculated by removing seasonal components from the original series, using the US Census method(X-12-ARIMA).
- 2.

 means decrease.
- 3. The active job openings-to-applicants ratio for regular staff is calculated by dividing monthly active job openings for regular staff by monthly active applications for regular workers excluding part-timers. However, this ratio is lower than that in a strict sense because monthly active applications for regular workers excluding part-timers include dispatch and contract workers.
- 4. "Regular workers" refer to either a work without fixed employment term or a work with fixed term of more than 4 months (excluding seasonal work).
- 5. "Part-timers" refer to those employees whose scheduled working hour is less than that of the regular employees in the same workplace.