

Chart 2. EMPLOYMENT REFERRALS FOR REGULAR WORKERS BY EMPLOYMENT PATTERN (excluding new school graduates)

August 2017

Item		Month and Year			Change from the same month of the preceding year (% , point)
		Aug 2017	Jul 2017	Aug 2016	
Regular workers excluding part-timers	1 Monthly active applications(person(s))	1,160,407	1,164,141	1,234,618	▲ 6.0
	2 New applications (case(s))	273,845	261,209	286,535	▲ 4.4
	3 Monthly active job openings (person (s))	1,486,755	1,453,238	1,383,926	7.4
	4 New job openings(person(s))	526,759	512,028	487,616	8.0
	5 Persons who found employment (case(s))	76,730	77,807	80,715	▲ 4.9
	6 Active job openings-to-applicants ratio(3/1) (time(s))	1.28	1.25	1.12	0.16
	7 New job openings-to-applicants ratio(4/2) (time(s))	1.92	1.96	1.70	0.22
	8 Ratio of persons who found employment (5/2x100) (%)	28.0	29.8	28.2	▲ 0.2
	9 Sufficiency ratio(5/4x100) (%)	14.6	15.2	16.6	▲ 2.0
Regular staff	10 Monthly active job openings (person (s))	1,164,609	1,141,245	1,075,353	8.3
	11 New job openings(person(s))	409,466	401,381	375,921	8.9
	12 Persons who found employment (case(s))	60,145	61,227	62,893	▲ 4.4
	13 Active job openings-to-applicants ratio(10/1) (time(s))	1.00	0.98	0.87	0.13
	<Seasonally adjusted>	1.01	1.01	0.88	—
	14 Sufficiency ratio(12/11x100) (%)	14.7	15.3	16.7	▲ 2.0
Regular part-timers	15 Monthly active applications(person(s))	595,301	606,912	587,949	1.3
	16 New applications (case(s))	126,110	115,464	122,635	2.8
	17 Monthly active job openings (person (s))	887,878	870,550	846,186	4.9
	18 New job openings(person(s))	316,004	308,324	301,217	4.9
	19 Persons who found employment (case(s))	42,248	45,865	43,299	▲ 2.4
	20 Active job openings-to-applicants ratio(17/15) (time(s))	1.49	1.43	1.44	0.05
	21 New job openings-to-applicants ratio(18/16) (time(s))	2.51	2.67	2.46	0.05
	22 Ratio of persons who found employment (19/16x100) (%)	33.5	39.7	35.3	▲ 1.8
	23 Sufficiency ratio(19/18x100) (%)	13.4	14.9	14.4	▲ 1.0

(Notes)

1. Seasonally adjusted figures are calculated by removing seasonal components from the original series,using the US Census method(X-12-ARIMA). The values prior to December 2016 have been adjusted by using the new seasonal indexes at the time of issuance of the January 2017 data.
2. ▲ means decrease.
3. The active job openings-to-applicants ratio for regular staff is calculated by dividing monthly active job openings for regular staff by monthly active applications for regular workers excluding part-timers. However, this ratio is lower than that in a strict sense because monthly active applications for regular workers excluding part-timers include dispatch and contract workers.
4. "Regular workers" refer to either a work without fixed employment term or a work with fixed term of more than 4 months (excluding seasonal work).
5. "Part-timers" refer to those employees whose scheduled working hour is less than that of the regular employees in the same workplace.