

Annex Statistical Table 1-2: Labour movement of regular employees (rate)

Category		Rate of total labour movement	Accession rate			Separation rate	Excess accession rate	
			Accession rate	Accession rate of hired careerchanging employees	Accession rate of hired starting employees			
2014		(%)	(%)	(%)	(%)	(%)	(point)	
Regular employee	Total	32.8	17.3	10.9	6.4	15.5	1.8	
	Male	27.2	14.0	9.2	4.8	13.2	0.8	
	Female	40.1	21.6	13.2	8.5	18.5	3.1	
	Full-time employee	Total	25.2	13.0	8.9	4.1	12.2	0.8
		Male	21.7	10.9	7.7	3.2	10.8	0.1
		Female	32.3	17.2	11.3	5.9	15.1	2.1
	Part-time worker	Total	55.0	29.9	16.8	13.0	25.1	4.8
		Male	69.3	37.4	20.7	16.7	31.9	5.5
		Female	50.1	27.3	15.5	11.8	22.8	4.5
	No defined period of employment	Total	25.0	13.4	8.1	5.3	11.5	1.9
		Male	19.7	10.3	6.5	3.9	9.4	0.9
		Female	33.9	18.7	10.8	7.9	15.1	3.6
	Defined period of employment	Total	57.0	29.3	19.7	9.6	27.7	1.6
		Male	67.2	33.6	24.0	9.6	33.5	0.1
		Female	51.3	26.9	17.3	9.6	24.4	2.5
2013		(%)	(%)	(%)	(%)	(%)	(point)	
Regular employee	Total	31.9	16.3	10.5	5.8	15.6	0.7	
	Male	26.8	13.7	9.2	4.5	13.2	0.5	
	Female	38.4	19.7	12.3	7.4	18.7	1.0	
	Full-time employee	Total	25.0	12.6	8.7	3.9	12.4	0.2
		Male	21.5	10.8	7.7	3.0	10.7	0.1
		Female	32.0	16.2	10.6	5.6	15.8	0.4
	Part-time worker	Total	51.4	26.8	15.8	11.0	24.7	2.1
		Male	65.8	34.7	19.7	15.0	31.1	3.6
		Female	46.5	24.0	14.4	9.6	22.4	1.6
	No defined period of employment	Total	24.2	12.6	7.8	4.8	11.6	1.0
		Male	19.9	10.2	6.7	3.5	9.7	0.5
		Female	31.4	16.5	9.7	6.8	14.9	1.6
	Defined period of employment	Total	56.3	28.1	19.1	9.0	28.2	-0.1
		Male	65.9	33.2	23.2	10.0	32.7	0.5
		Female	51.2	25.4	17.0	8.4	25.8	-0.4
Year-on-year change		(point)	(point)	(point)	(point)	(point)	(point)	
Regular employee	Total	0.9	1.0	0.4	0.6	-0.1	...	
	Male	0.4	0.3	0.0	0.3	0.0	...	
	Female	1.7	1.9	0.9	1.1	-0.2	...	
	Full-time employee	Total	0.2	0.4	0.2	0.2	-0.2	...
		Male	0.2	0.1	0.0	0.2	0.1	...
		Female	0.3	1.0	0.7	0.3	-0.7	...
	Part-time worker	Total	3.6	3.1	1.0	2.0	0.4	...
		Male	3.5	2.7	1.0	1.7	0.8	...
		Female	3.6	3.3	1.1	2.2	0.4	...
	No defined period of employment	Total	0.8	0.8	0.3	0.5	-0.1	...
		Male	-0.2	0.1	-0.2	0.4	-0.3	...
		Female	2.5	2.2	1.1	1.1	0.2	...
	Defined period of employment	Total	0.7	1.2	0.6	0.6	-0.5	...
		Male	1.3	0.4	0.8	-0.4	0.8	...
		Female	0.1	1.5	0.3	1.2	-1.4	...