

Table 5: Wage changes of hired career-changing employees

Category	Total	Increase	Increase	Increase	No change	Decrease	Decrease	Decrease	Increase- Decrease (Point)
			of 10% or more	of up to 10%					
2011 (%)									
Total	100.0	28.5	17.9	10.6	38.1	32.0	9.0	23.1	-3.5
Age 19 and under	100.0	45.0	25.4	19.6	39.8	12.8	5.2	7.6	32.2
20-24	100.0	38.7	25.5	13.1	31.6	28.5	9.6	18.9	10.2
25-29	100.0	35.5	21.3	14.2	35.6	27.9	7.0	21.0	7.6
30-34	100.0	31.4	20.7	10.7	37.2	30.1	9.8	20.3	1.3
35-39	100.0	28.2	17.2	11.0	41.4	29.8	9.5	20.3	-1.6
40-44	100.0	27.8	18.7	9.1	42.6	27.7	9.2	18.5	0.1
45-49	100.0	23.9	15.1	8.8	44.7	29.3	10.9	18.4	-5.4
50-54	100.0	22.3	13.7	8.6	42.2	34.6	12.9	21.8	-12.3
55-59	100.0	18.7	11.4	7.3	40.9	39.0	7.9	31.1	-20.3
60-64	100.0	8.2	5.1	3.1	30.2	60.6	6.2	54.4	-52.4
Age 65 and over	100.0	7.6	2.2	5.4	39.7	43.5	9.5	34.0	-35.9
2010 (%)									
Total	100.0	29.4	18.6	10.8	36.7	32.3	9.4	23.0	-2.9
Age 19 and under	100.0	42.1	31.6	10.5	42.4	12.1	5.6	6.5	30.0
20-24	100.0	39.5	27.2	12.2	34.8	23.6	10.1	13.4	15.9
25-29	100.0	34.6	21.8	12.8	34.4	30.1	8.8	21.3	4.5
30-34	100.0	34.8	19.1	15.7	39.8	23.3	7.4	16.0	11.5
35-39	100.0	27.9	18.4	9.5	37.9	32.8	9.7	23.1	-4.9
40-44	100.0	31.6	21.1	10.5	38.8	28.4	8.5	19.9	3.2
45-49	100.0	25.7	14.3	11.3	37.8	34.2	10.0	24.2	-8.5
50-54	100.0	22.0	13.6	8.4	40.8	35.9	11.8	24.1	-13.9
55-59	100.0	16.7	9.2	7.5	37.3	44.5	11.9	32.6	-27.8
60-64	100.0	6.4	3.2	3.2	25.5	66.5	10.0	56.5	-60.1
Age 65 and over	100.0	15.1	7.7	7.3	37.9	46.3	7.1	39.2	-31.2
Year-on-year change (point)									
Total	...	-0.9	-0.7	-0.2	1.4	-0.3	-0.4	0.1	...
Age 19 and under	...	2.9	-6.2	9.1	-2.6	0.7	-0.4	1.1	...
20-24	...	-0.8	-1.7	0.9	-3.2	4.9	-0.5	5.5	...
25-29	...	0.9	-0.5	1.4	1.2	-2.2	-1.8	-0.3	...
30-34	...	-3.4	1.6	-5.0	-2.6	6.8	2.4	4.3	...
35-39	...	0.3	-1.2	1.5	3.5	-3.0	-0.2	-2.8	...
40-44	...	-3.8	-2.4	-1.4	3.8	-0.7	0.7	-1.4	...
45-49	...	-1.8	0.8	-2.5	6.9	-4.9	0.9	-5.8	...
50-54	...	0.3	0.1	0.2	1.4	-1.3	1.1	-2.3	...
55-59	...	2.0	2.2	-0.2	3.6	-5.5	-4.0	-1.5	...
60-64	...	1.8	1.9	-0.1	4.7	-5.9	-3.8	-2.1	...
Age 65 and over	...	-7.5	-5.5	-1.9	1.8	-2.8	2.4	-5.2	...

Note: The data is on career-changing employees who were employed in a previous job and are current employees at the time of the survey.