

Table 1-2: Labour movement of regular employees (rate)

Category	Rate of total labour movement	Accession rate			Separation rate	Excess accession rate		
		Accession rate	Accession rate of hired career-changing employees	Accession rate of hired starting employees				
2011	(%)	(%)	(%)	(%)	(%)	(point)		
Regular employee	Total	28.6	14.2	8.8	5.3	14.4	-0.2	
	Male	24.2	11.9	8.0	3.9	12.3	-0.4	
	Female	34.4	17.1	9.9	7.2	17.2	-0.1	
	Full-time employee	Total	22.7	11.0	7.4	3.6	11.7	-0.7
		Male	19.9	9.7	6.9	2.7	10.3	-0.6
		Female	28.3	13.8	8.4	5.4	14.6	-0.8
	Part-time worker	Total	47.2	24.1	13.3	10.8	23.1	1.0
		Male	60.2	30.6	16.9	13.7	29.6	1.0
		Female	42.8	21.9	12.0	9.9	20.9	1.0
2010	(%)	(%)	(%)	(%)	(%)	(point)		
Regular employee	Total	28.8	14.3	9.1	5.2	14.5	-0.2	
	Male	24.1	12.0	8.1	4.0	12.1	-0.1	
	Female	34.8	17.1	10.4	6.7	17.6	-0.5	
	Full-time employee	Total	22.1	10.9	7.4	3.5	11.3	-0.4
		Male	19.1	9.3	6.7	2.6	9.7	-0.4
		Female	28.3	13.9	8.8	5.1	14.3	-0.4
	Part-time worker	Total	48.4	24.2	14.0	10.3	24.1	0.1
		Male	63.8	33.2	18.5	14.7	30.6	2.6
		Female	43.3	21.3	12.5	8.8	22.0	-0.7
Year-on-year change	(point)	(point)	(point)	(point)	(point)	(point)		
Regular employee	Total	-0.2	-0.1	-0.3	0.1	-0.1	...	
	Male	0.1	-0.1	-0.1	-0.1	0.2	...	
	Female	-0.4	0.0	-0.5	0.5	-0.4	...	
	Full-time employee	Total	0.6	0.1	0.0	0.1	0.4	...
		Male	0.8	0.4	0.2	0.1	0.6	...
		Female	0.0	-0.1	-0.4	0.3	0.3	...
	Part-time worker	Total	-1.2	-0.1	-0.7	0.5	-1.0	...
		Male	-3.6	-2.6	-1.6	-1.0	-1.0	...
		Female	-0.5	0.6	-0.5	1.1	-1.1	...

- Notes:
- 1) Rate of total labour movement = $\frac{\text{Total number of moving employees}}{\text{Number of regular employees as of January 1st}} \times 100$
 - 2) Accession (separation) rate = $\frac{\text{Number of hired (leaving) employees}}{\text{Number of regular employees as of January 1st}} \times 100$
 - 3) Accession rate of hired career-changing employees = $\frac{\text{Number of hired career-changing employees}}{\text{Number of regular employees as of January 1st}} \times 100$
 - 4) Accession rate of hired starting employees = $\frac{\text{Number of hired starting employees}}{\text{Number of regular employees as of January 1st}} \times 100$
 - 5) Excess accession rate = Accession rate - separation rate (excess accession if positive, excess separation if negative)