General Statistics Survey based on the Statistics Act

# 2011 Survey on Employment Trends (Survey Form 3 for New Employee)

## (Confidential) Ministry of Health,

## Ministry of Health, Labour and Welfare

| $\bigcirc$ | The information supplied in this Survey Form shall not be used for purposes other than statistics, nor all other purposes of the purpose of |  |
|------------|--|--|
|            | nor shall it be revealed to any third party. Please therefore fill in the accurate information   |  |

- In reference to the guidance of how to fill it in, please select and circle the single relevant number.
   However, with regard to Question 5, please select and circle all that apply.
- With regard to Question 9, please fill in the name of a relevant prefecture.

|   | ecture<br>lo. |   | Serial | number | Worker's number |
|---|---------------|---|--------|--------|-----------------|
| * |               | * |        |        |                 |

Do not fill in the space with \*.

With regard to the worker's number, you may use any figures, symbols or names (initial), etc. that you should be able to remember later on when further inquiries are made about the information provided.

### Question 1: What is your gender?

| J | Male | Female |
|---|------|--------|
|   | 1    | 2      |

Question 2: How old were you (when you took up the employment?)

| Less than    | 20 - 24   | 25 - 29   | 30 - 34   | 35 - 39   | 40 - 44   | 45 – 49   | 50 - 54   | 55 - 59   | 60 - 64   | 65 years |
|--------------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|----------|
| 19 years old | and over |
| 01           | 02        | 03        | 04        | 05        | 06        | 07        | 08        | 09        | 10        | 11       |

Question 3: At which of the below listed educational institutions did you graduate from last?

|                    | Vocational training school (specialized course) (a vocational training school with a course length of 2 years or more and Technic |  | Technical college / | University / graduate school |          |  |
|--------------------|---|--|---------------------|------------------------------|----------|--|
| Junior high school | High school   | training school with a course length of 2 years or more and<br>with an entrance requirement of upper secondary school<br>graduation) | junior college      | Arts                         | Sciences |  |
| 1                  | 2   | 3  | 4                   | 5                            | 6        |  |

Question 4: When did you graduate from the educational institution in Question 3?

| Just graduated in March 2011 | Graduated in March 2011 or earlier |
|------------------------------|------------------------------------|
| 1                            | 2                                  |

Question 5: Use of the internet during job seeking activities

If you used the internet, please select and circle the websites you visited and all that apply

| 7  | micrinet, prease select and                                      | , ,                    |                                | p.p            |   |                             |  |
|--|--|------------------------|--------------------------------|----------------|---|-----------------------------|--|
| I used the internet  |  |                        |                                |                |   |                             |  |
| Used the internet to collect information about job vacancies |  |                        |                                |                |   |                             |  |
| Websites operated directly by recruiting enterprises         | Websites operated by private recruitment advertisement companies | Job search<br>websites | Hello Work<br>Internet Service | Other websites | Used to make an appointment<br>with, and to send inquiries to,<br>enterprises | Did not use<br>the internet |  |
| 1  | 2  | 3                      | 4                              | 5              | 6   | 7                           |  |

## Question 6: Recruitment process (use of job agencies)

| Employment<br>security agencies<br>(Hello Work)<br>(partbank and jinzai-<br>bank included) | information on the Hello | employment<br>placement | Schools<br>(vocational<br>schools<br>included) | Previous company | Secondment | Reinstated<br>after the<br>completion<br>of the<br>secondment | personal<br>connection<br>(including friends | Advertisement<br>(career magazines<br>and internet<br>included) | Others |
|--|--------------------------|-------------------------|--|------------------|------------|---|--|---|--------|
| 01   | 02                       | 03                      | 04   | 05               | 06         | 07  | 08   | 09  | 10     |

Ouestion 7: Are you a general or part-time worker?

| full-time employees | Part-time worker |
|---------------------|------------------|
| 1                   | 2                |

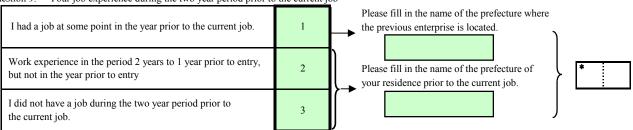
"Part-time workers" refer to workers with shorter daily work hours compared with general workers in the business office, or those with the same daily work hours but with shorter weekly work hours compared with general workers.

Question 8: What is your job? (Reference should be made to the employment division in the guidance of how to fill in this survey.)

If you have more than two jobs, please select and circle the main one.

| Administrative and managerial workers | Professional and engineering workers | Clerical<br>workers | Sales<br>workers | Service<br>workers | Security<br>workers | Manufacturing<br>process<br>workers | Transport and<br>machine<br>operation<br>workers | Construction<br>and mining<br>workers | Carrying, cleaning,<br>packaging, and<br>related workers | Other<br>workers |
|---------------------------------------|--------------------------------------|---------------------|------------------|--------------------|---------------------|-------------------------------------|--|---------------------------------------|--|------------------|
| 1                                     | 2                                    | 3                   | 4                | 5                  | 6                   | 7                                   | 8  | 9                                     | 10   | 11               |

Question 9: Your job experience during the two year period prior to the current job



Question 10: Do you work on the day you fill in this Survey Form?

| I work.        | 1 | If you answered 1 or 2 in Q9  If you answered 3 in Q9 | Go to Question 11 |
|----------------|---|---|-------------------|
| I do not work. | 2 |   | End of the Survey |
| I do not work. | - |   | ,                 |

Only those who "had a job at some point during the two year period prior to the current job" (those who chose (1) or (2) for Question 9) and who also chose (1) (I work) for Question 10 should answer the following questions.

What was the business of the previous enterprise? Please select one from 01 to 16. (Reference should be made to the guidance of how to fill in Question 11: " Definition of terminology for Question 11".)

| Agriculture,<br>Forestry and<br>Fisheries | Mining and<br>quarrying of<br>stone and gravel                 | Construction                                 | Manufacturing  | Electricity, gas,<br>heat supply and<br>water | Information and communications   | Transport and postal activities | Wholesale and retail trade               | Finance and insurance |
|---|--|--|--|---|----------------------------------|---------------------------------|--|-----------------------|
| 01  | 02   | 03   | 04   | 05  | 06                               | 07                              | 08                                       | 09                    |
| Real estate and goods rental and leasing  | Scientific research,<br>professional and<br>technical services | Accommodations, eating and drinking services | Living-related and<br>personal services<br>and amusement<br>services | Education,<br>learning support                | Medical, health care and welfare | Compound services               | Service (not<br>elsewhere<br>classified) | Any other industries  |
| 10  | 11   | 12   | 13   | 14  | 15                               | 16                              | 17                                       | 18                    |

#### Question 12: Please select your last job.

If you had more than two jobs, please select and circle the main one.

| Administrative and managerial workers | Professional and engineering workers | Clerical<br>workers | Sales<br>workers | Service<br>workers | Security<br>workers | Manufacturi<br>ng process<br>workers | Transport and machine operation workers | Construction<br>and mining<br>workers | Carrying, cleaning,<br>packaging, and<br>related workers | Other<br>workers |
|---------------------------------------|--------------------------------------|---------------------|------------------|--------------------|---------------------|--------------------------------------|---|---------------------------------------|--|------------------|
| 1                                     | 2                                    | 3                   | 4                | 5                  | 6                   | 7                                    | 8                                       | 9                                     | 10   | 11               |
|                                       |                                      |                     |                  |                    |                     |                                      |   |                                       |  |                  |

| iest | ion 13: What was your employm | ent status in your last job? |                              |                | J L |
|------|-------------------------------|------------------------------|------------------------------|----------------|-----|
|      | Employe                       | ed                           | Self-employed                | Please specify | :   |
|      | full-time employees           | Part-time worker             | Engaged in a Family business |                |     |
|      | 1                             | 2                            | 3                            |                |     |
|      |                               | ,                            | End                          | of the Survey  |     |

How long was the in-between period between when you resigned from the last job and when you took up the current job? Question 14:

|                   | ed (1) for Question od between the last j       | (the in-between period between job was one year or years) | reen the last job and the                       |   |  |  |
|-------------------|---|---|---|---|--|--|
| Less than 15 days | 15 days or<br>longer but less<br>than one month | One month or longer but less than two months              | Three months or longer but less than six months | Six months or longer but less than one year | One year or<br>longer but less<br>than one and a half<br>years | One and a half years or<br>longer but less<br>than two years |
| 1                 | 2   | 3   | 4   | 5   | 6  | 7  |

#### The total number of workers across the previous enterprise. Ouestion 15:

| 1000 persons<br>or more | 300 – 999<br>persons | 100 – 299<br>persons | 30 - | -99 persons | 5 - 29 persons | 4 persons or less | Publicly-owned or state-run |
|-------------------------|----------------------|----------------------|------|-------------|----------------|-------------------|-----------------------------|
| 1                       | 2                    | 3                    |      | 4           | 5              | 6                 | 7                           |

#### Question 16: Why did you resign from the previous company and why did you choose the current company?

### (1) **Single main reason** for resignation from the last job

| I could not get interested in the job. | I could not make best<br>use of my resources,<br>personality, and<br>qualifications. | Human relations<br>in the workplace<br>were not<br>amicable. | I was uncertain about the future of the company. | Income,<br>including<br>wages,<br>were<br>insufficient | Work hours, holiday<br>entitlements and other<br>working conditions<br>were unsatisfactory. | Marriage,<br>maternity,<br>child care<br>and long-<br>term care | Retirement<br>age and<br>expiry of<br>the<br>contract | Due to<br>circumstan<br>ces of the<br>company | Any other<br>reasons<br>(including<br>secondment) |
|--|--|--|--|--|---|---|---|---|---|
| 01                                     | 02   | 03   | 04   | 05   | 06  | 07  | 08  | 09  | 10  |

## (2) Single main reason for choosing the current company.

|   | I was interested in the job. | I can make use of<br>my resources,<br>personality, and<br>qualifications. | I have expectations for the future of the company. | $\mathcal{L}$ | working conditions are | ,  |    | 10000110 |
|---|------------------------------|---|--|---------------|------------------------|----|----|----------|
| İ | 11                           | 12  | 13   | 14            | 15                     | 16 | 17 | 18       |

Question 17: How was the level of wages affected compared with the last job?

| Increased                 |   |                           |           | Decreased                 |   |                           |
|---------------------------|---|---------------------------|-----------|---------------------------|---|---------------------------|
| Increase of more than 30% | Increase of<br>10% or more but<br>less than 30% | Increase of less than 10% | No change | Decrease of less than 10% | Decrease of<br>10% or more but<br>less than 30% | Decrease of more than 30% |
| 1                         | 2   | 3                         | 4         | 5                         | 6   | 7                         |

| Thank you for your cooperation |
|--------------------------------|
|--------------------------------|

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|-----------|-------|------|