

Table 9. Percentage distribution of labour unions by coverage of fixed-term contract workers (except part-time workers) by collective agreement, and matters covered

(Unit: %)

Category	Total with fixed-term contract workers	Matters covered (multiple responses)							Collective agreement exists but does not cover fixed-term contract workers	No collective agreement
		Collective agreement exists and covers all or some fixed-term contract workers		Personnel affairs	Wages	Working hours, holidays and leave	Benefit package	Occupational health		
<b>Total</b>	100.0	45.0	(100.0)	(63.5)	(79.0)	(93.6)	(76.2)	(78.1)	45.7	8.6
<b>&lt; Size of enterprise &gt;</b>										
5,000 employees or more	100.0	61.3	(100.0)	(78.9)	(87.5)	(93.6)	(82.8)	(85.5)	35.6	2.5
1,000 to 4,999 employees	100.0	41.1	(100.0)	(60.6)	(89.1)	(95.4)	(71.4)	(70.4)	50.7	7.4
500 to 999 employees	100.0	38.3	(100.0)	(50.7)	(55.4)	(89.9)	(74.5)	(84.1)	53.2	8.5
300 to 499 employees	100.0	39.3	(100.0)	(58.9)	(82.5)	(96.3)	(85.8)	(69.0)	54.1	6.0
100 to 299 employees	100.0	38.5	(100.0)	(50.3)	(68.9)	(94.3)	(75.1)	(77.2)	42.9	18.6
30 to 99 employees	100.0	35.4	(100.0)	(47.9)	(63.3)	(90.4)	(56.4)	(67.6)	50.9	11.8
<b>&lt; Industry &gt;</b>										
Mining and quarrying of stone and gravel	100.0	51.5	(100.0)	(54.1)	(73.1)	(100.0)	(76.3)	(84.2)	48.5	-
Construction	100.0	24.5	(100.0)	(54.6)	(70.3)	(84.6)	(57.8)	(71.4)	68.5	7.1
Manufacturing	100.0	33.7	(100.0)	(47.0)	(68.7)	(93.6)	(72.3)	(78.9)	58.2	8.0
Electricity, gas, heat supply and water	100.0	37.6	(100.0)	(74.7)	(82.1)	(99.4)	(73.6)	(88.3)	62.1	0.3
Information and communications	100.0	60.2	(100.0)	(65.7)	(79.5)	(97.4)	(68.7)	(71.8)	33.5	4.3
Transport and postal activities	100.0	57.3	(100.0)	(58.1)	(81.3)	(95.7)	(77.3)	(75.5)	36.5	5.7
Wholesale and retail trade	100.0	57.7	(100.0)	(87.5)	(85.1)	(88.7)	(84.3)	(85.4)	38.4	3.6
Finance and Insurance	100.0	41.9	(100.0)	(75.1)	(96.5)	(100.0)	(82.0)	(81.2)	53.3	4.8
Real estate and goods rental and leasing	100.0	19.9	(100.0)	(57.2)	(67.1)	(63.9)	(62.5)	(67.8)	60.3	19.8
Scientific research, professional and technical services	100.0	29.4	(100.0)	(70.3)	(73.1)	(84.6)	(75.4)	(78.7)	65.4	4.3
Accommodation, eating and drinking services	100.0	49.9	(100.0)	(69.3)	(69.4)	(87.4)	(81.6)	(83.1)	41.1	8.3
Living-related and personal services and amusement services	100.0	54.9	(100.0)	(70.3)	(70.5)	(92.5)	(76.5)	(74.5)	38.0	7.1
Education, learning support	100.0	49.3	(100.0)	(66.5)	(70.4)	(88.1)	(60.3)	(53.9)	18.9	30.0
Medical, health care and welfare	100.0	48.0	(100.0)	(54.6)	(84.3)	(99.4)	(77.6)	(76.7)	27.2	20.3
Compound services	100.0	54.5	(100.0)	(66.1)	(83.3)	(91.4)	(80.3)	(81.3)	27.3	17.6
Services not elsewhere classified	100.0	36.6	(100.0)	(48.2)	(61.6)	(95.5)	(74.3)	(80.3)	34.0	29.4
<b>&lt; Type of union &gt;</b>										
Unit labour union	100.0	34.4	(100.0)	(55.4)	(73.9)	(92.6)	(73.5)	(75.5)	48.7	16.6
Unit-count labour union, such as branch	100.0	52.7	(100.0)	(67.3)	(81.4)	(94.0)	(77.5)	(79.3)	43.6	3.0
<b>&lt; Other unions &gt;</b>										
Other union exists	100.0	59.2	(100.0)	(68.1)	(88.9)	(97.7)	(78.2)	(75.3)	33.1	6.3
No other union exists	100.0	42.8	(100.0)	(62.5)	(76.8)	(92.7)	(75.8)	(78.7)	47.7	9.0
<b>&lt; Fixed-term contract worker union members &gt;</b>										
Fixed-term contract worker union members exist	100.0	69.2	(100.0)	(69.2)	(86.8)	(95.1)	(79.3)	(78.4)	21.8	7.7
No fixed-term contract worker union members exist	100.0	25.0	(100.0)	(50.4)	(61.0)	(90.1)	(69.2)	(77.5)	65.5	9.5
<b>2006 total</b>	100.0	42.7	...	...	...	...	...	...	47.4	10.0

Notes: 1) Cases where it is "Unknown" whether a collective agreement applies are included under the heading "Total with fixed-term contract workers".

2) Cases where it is "Unknown" whether matters apply to a collective agreement are included under the heading "Collective agreement exists and covers all or some fixed-term contract workers".

3) Figures in brackets ( ) take "Collective agreement exists and covers all or some fixed-term contract workers" as 100.