

Table 7. Percentage distribution of labour unions by coverage of part-time workers by performance of collective agreements, and matters (Unit: %)

Category	Total with part-time workers	Matters covered (multiple responses)							Collective agreement exists but does not cover part-time workers	No collective agreement
		Collective agreement exists and covers all or some part-time workers	Personnel affairs	Wages	Working hours, holidays and leave	Benefit package	Occupational health			
Total	100.0	41.9 (100.0)	(60.7)	(78.6)	(90.4)	(73.2)	(74.8)	49.5	8.2	
< Size of enterprise >										
5,000 employees or more	100.0	59.7 (100.0)	(78.9)	(86.3)	(89.1)	(78.5)	(83.6)	37.8	2.2	
1,000 to 4,999 employees	100.0	32.9 (100.0)	(69.7)	(80.5)	(92.2)	(80.9)	(76.4)	58.8	7.6	
500 to 999 employees	100.0	28.8 (100.0)	(35.5)	(40.3)	(90.3)	(70.6)	(72.2)	63.0	8.2	
300 to 499 employees	100.0	31.7 (100.0)	(53.7)	(78.6)	(98.1)	(75.3)	(67.1)	62.3	5.5	
100 to 299 employees	100.0	39.1 (100.0)	(37.6)	(68.6)	(89.0)	(67.1)	(68.1)	43.6	17.1	
30 to 99 employees	100.0	40.9 (100.0)	(47.7)	(87.1)	(89.7)	(59.1)	(63.4)	48.1	10.6	
< Industry >										
Mining and quarrying of stone and gravel	100.0	42.8 (100.0)	(21.6)	(48.1)	(84.4)	(58.4)	(62.7)	57.2	-	
Construction	100.0	34.1 (100.0)	(46.7)	(81.0)	(79.8)	(69.7)	(68.3)	64.1	1.8	
Manufacturing	100.0	31.4 (100.0)	(45.9)	(71.6)	(91.2)	(69.5)	(79.1)	60.8	7.6	
Electricity, gas, heat supply and water	100.0	34.4 (100.0)	(63.0)	(84.4)	(95.3)	(62.5)	(91.0)	63.8	0.3	
Information and communications	100.0	51.4 (100.0)	(62.7)	(94.8)	(98.1)	(67.5)	(72.6)	45.2	3.4	
Transport and postal activities	100.0	43.2 (100.0)	(58.5)	(78.7)	(97.1)	(79.2)	(75.4)	52.5	4.2	
Wholesale and retail trade	100.0	63.7 (100.0)	(78.3)	(76.8)	(85.5)	(81.4)	(80.9)	33.0	3.2	
Finance and Insurance	100.0	29.6 (100.0)	(71.5)	(95.5)	(98.3)	(71.8)	(68.1)	65.1	5.3	
Real estate and goods rental and leasing	100.0	7.7 (100.0)	(-)	(32.4)	(52.7)	(79.7)	(67.6)	76.7	15.6	
Scientific research, professional and technical services	100.0	32.2 (100.0)	(54.3)	(73.5)	(74.3)	(69.5)	(66.4)	60.8	7.0	
Accommodation, eating and drinking services	100.0	36.1 (100.0)	(65.5)	(85.7)	(89.1)	(73.5)	(74.5)	52.5	9.8	
Living-related and personal services and amusement services	100.0	48.2 (100.0)	(44.7)	(58.8)	(77.1)	(47.3)	(45.3)	43.1	8.8	
Education, learning support	100.0	43.8 (100.0)	(63.7)	(78.2)	(78.9)	(46.7)	(37.3)	21.6	31.9	
Medical, health care and welfare	100.0	46.9 (100.0)	(49.1)	(84.1)	(89.2)	(66.6)	(66.7)	32.4	19.2	
Compound services	100.0	56.0 (100.0)	(67.4)	(86.5)	(94.0)	(81.7)	(79.7)	25.6	17.3	
Services not elsewhere classified	100.0	40.2 (100.0)	(39.3)	(69.0)	(97.8)	(64.4)	(70.6)	36.5	23.3	
< Type of union >										
Unit labour union	100.0	37.3 (100.0)	(47.2)	(75.1)	(87.2)	(65.1)	(67.7)	47.6	14.8	
Unit-count labour union, such as branch	100.0	45.8 (100.0)	(69.9)	(81.0)	(92.6)	(78.7)	(79.6)	51.1	2.7	
< Other unions >										
Other union exists	100.0	53.4 (100.0)	(56.5)	(88.9)	(94.6)	(68.7)	(65.1)	40.0	6.2	
No other union exists	100.0	40.2 (100.0)	(61.5)	(76.5)	(89.5)	(74.1)	(76.7)	50.9	8.5	
< Part-time worker union members >										
Part-time worker union members exist	100.0	68.4 (100.0)	(70.1)	(86.3)	(90.8)	(75.1)	(74.7)	21.6	9.0	
No part-time worker union members exist	100.0	24.8 (100.0)	(44.0)	(65.0)	(89.7)	(69.8)	(74.8)	67.5	7.7	
2006 total	100.0	33.5	55.7	10.8	

Notes: 1) Cases where it is "Unknown" whether a collective agreement applies are included under the heading "Total with part-time workers".

2) Cases where it is "Unknown" whether matters apply to a collective agreement are included under the heading "Collective agreement exists and covers all or some part-time workers".

3) Figures in brackets () take "Collective agreement exists and covers all or some part-time workers" as 100.