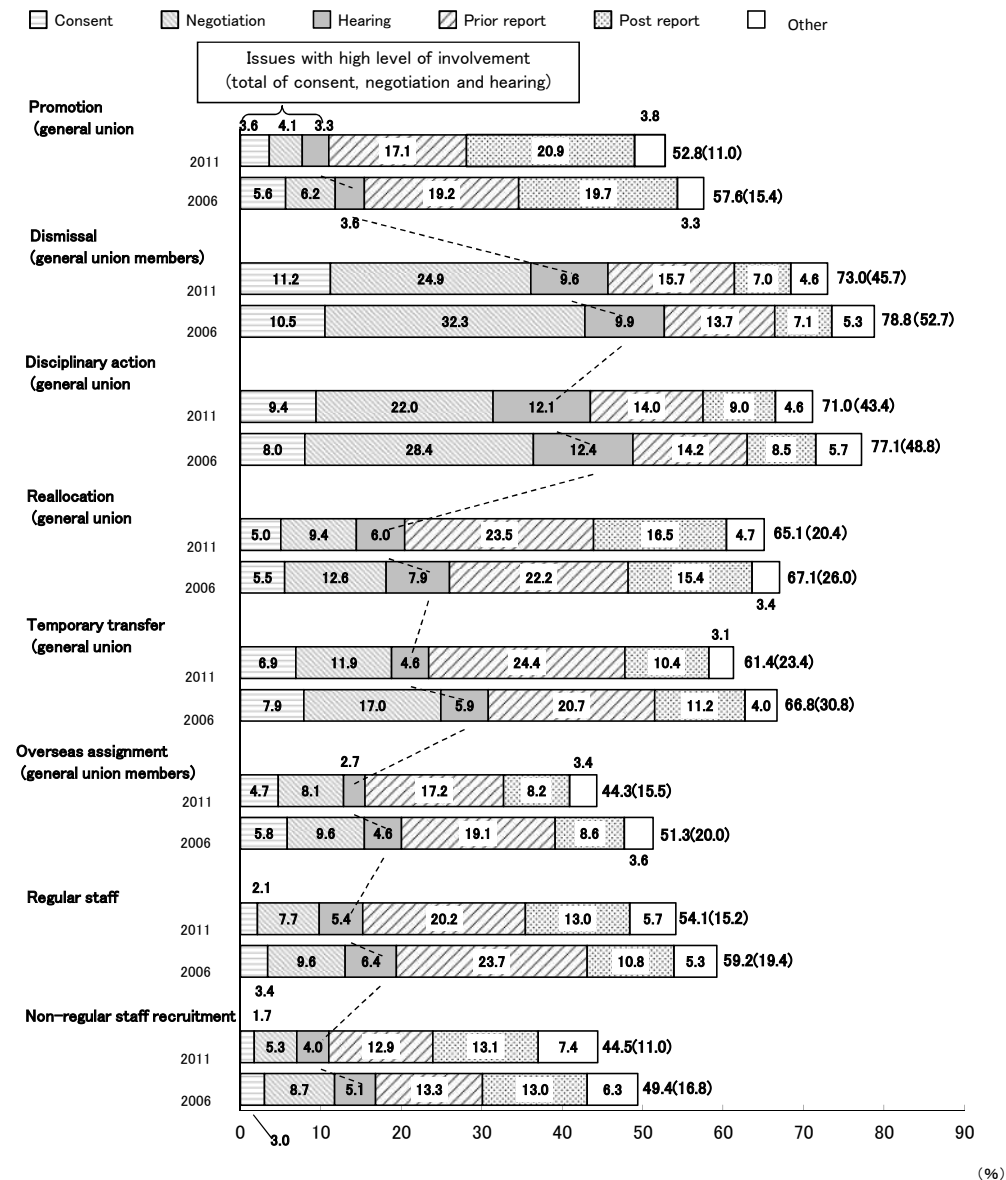


Figure 2. Percentage distribution of labour unions by level of involvement of labour union in personnel affairs (total = 100)



Notes: 1) Figures without brackets ( ) are proportions taking all objects including "Unknown" as 100.  
 2) Figures in brackets ( ) are proportions of issues with a high level of union involvement (total of consent, negotiation and hearing), taking all observations including "Unknown" as 100.