

# **ASEAN's Efforts in Human Resource Development (HRD) in the Health and Social Welfare Sectors and Promotion of the Employability of Vulnerable Individuals**

The 9<sup>th</sup> ASEAN-Japan High Level Meeting on Caring Societies  
25– 28 October 2010, Tokyo, Japan

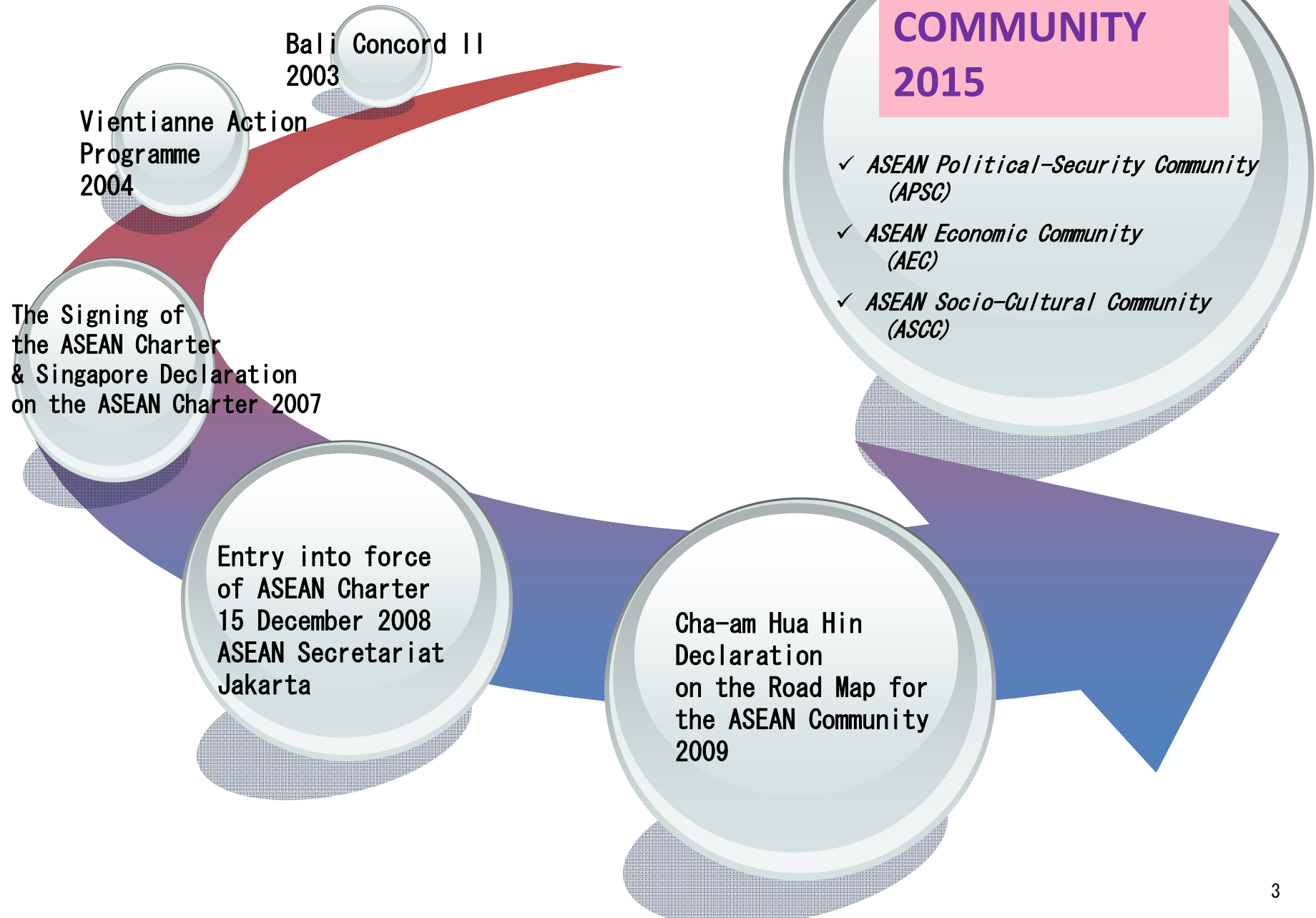
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The ASEAN Secretariat



ASEAN Socio Cultural Community



# TRANSFORMATION OF ASEAN



# ASEAN COMMUNITY IN 2015



Asean  
today

ASEAN  
CHARTER

Rules Based  
and  
People  
Oriented



ASEAN COMMUNITY 2015

ASEAN POLITICAL SECURITY COMMUNITY BLUE PRINT

ASEAN ECONOMIC COMMUNITY BLUEPRINT

ASEAN SOCIO-CULTURAL COMM. BLUEPRINT

# **PART I: ASEAN Efforts: Health**

# Institutionalization on ASEAN Health Development

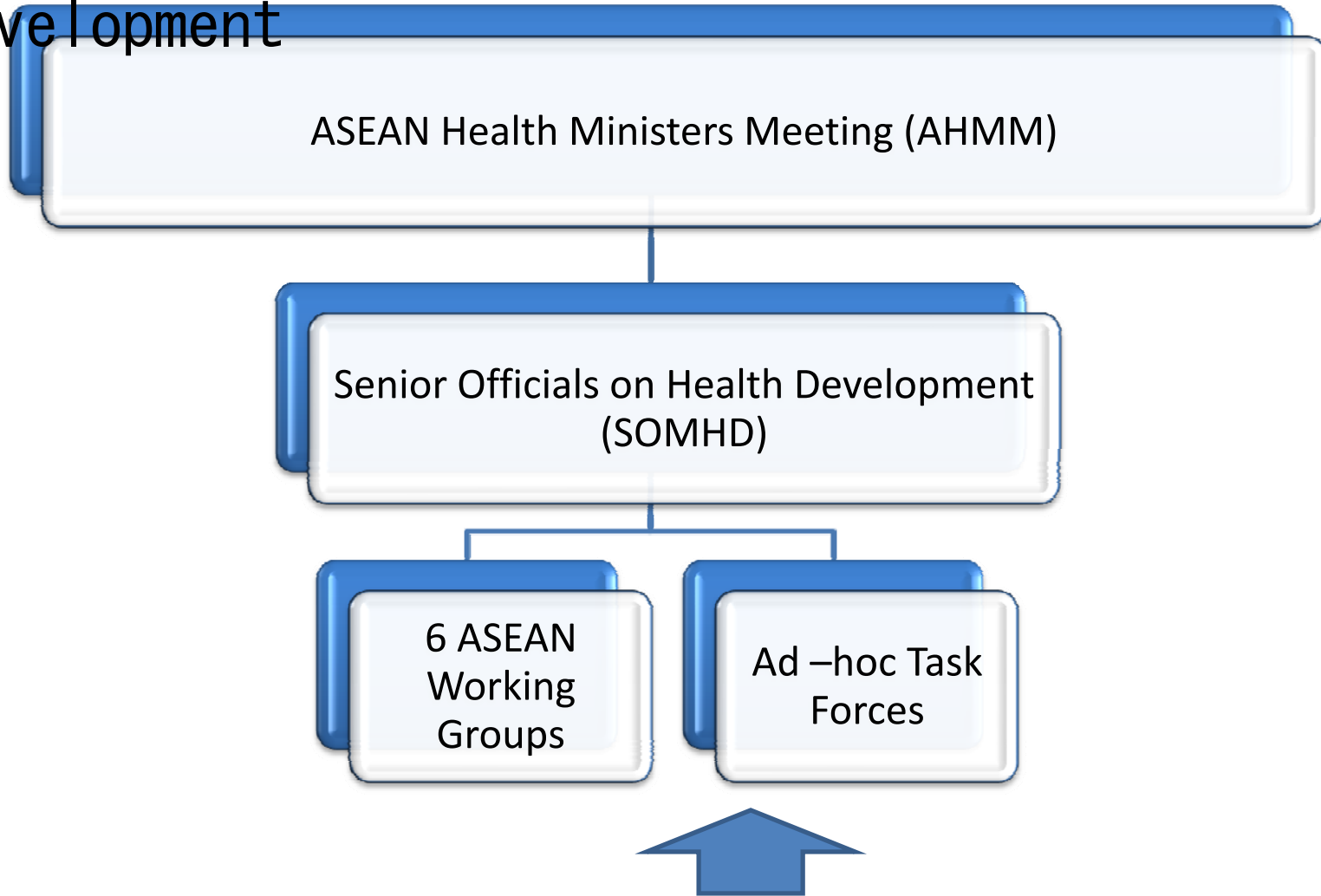
ASEAN Health Ministers Meeting (AHMM)

Senior Officials on Health Development (SOMHD)

6 ASEAN Working Groups

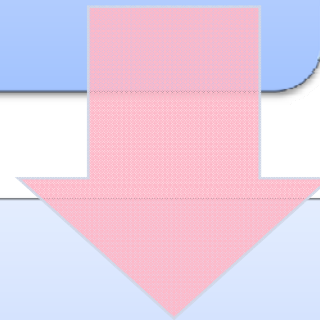
Ad-hoc Task Forces

Health and Communicable Diseases Division, ASEAN Secretariat, Jakarta



# Capacity Building of health providers has been emphasized under:

**ASEAN SOCIO-  
CULTURAL BLUEPRINT  
: ASCC (2009-2015)**



**STRATEGIC FRAMEWORK  
ON HEALTH DEVELOPMENT  
(2010-2015)**

# ASCC: B3: Enhancing Food Security and Safety

- *B.3.v Develop further the competency of existing network of food laboratories in ASEAN to facilitate the exchange of information, findings, experiences, and best practices relating food laboratories works and new technology;*
- *B.3.xiii Improve the quality of surveillance and the effectiveness of responses to food-borne diseases and food poisoning outbreaks through, among others, information sharing and exchange of expertise;*



## ASCC: B 4: Access to healthcare and promotion of healthy lifestyle

- *B.4.xiii Encourage exchange of experts in the field of public health, medicine, physical and health education, to promote sharing of knowledge and experience;*
- *B.4.xvii Promote the sharing of best practises in improving the access to primary health care by people at risk/vulnerable groups, with special attention to diabetes mellitus, cardiovascular diseases, cancers and disabilities through regional workshops, seminars, and exchange visits among the ASEAN Member States;*
- *B.4.xxiv Promote the exchange of experiences among ASEAN Member States on public health policy formulation and management.*

# ASCC: B5: Improving capacity building to control communicable diseases

- *B.5.ii Establish/strengthen/maintain regional support system and network to narrow the gap among ASEAN Member States in addressing emerging infectious diseases and other communicable diseases;*
- *B.5.vii Promote the sharing of best practises in improving the access to primary health care by people at risk/vulnerable groups, with special attention to HIV and AIDS, malaria, dengue fever, tuberculosis, and emerging infectious diseases through regional workshops*
- *B.5.viii Strengthen regional clinical expertise through professional organisations networks, regional research institution, exchange of expertise and information sharing;*

# ASCC: B7: Building Disaster – Resilience Nations and Safer Communities

- *B7.xii. Promote multi-sectoral coordination and planning on Pandemic Preparedness and Response at the regional level including development of a regional Multi- sectoral Pandemic Preparedness and Response Plan*

## Human Resource Development Implicitly Indicated in the **STRATEGIC FRAMEWORK ON HEALTH DEVELOPMENT (2010-2015)**

- Provide regional strategies;
- Enhance capacity building at regional level;
- Identify lead countries (champion);
- Strengthen partnership with key development partners in providing technical assistances such as WHO, UNAIDS, UNFPA, etc.
- Guide working groups/task forces to formulate their workplans.

# Capacity Building Activities for Human Resource Development in Regional Health Cooperation

**Who are Involved:** Focal Points from Technical Working Groups (eg. specialists involved in health care and management; support staff in health care-laboratory, communication, epidemiology)

**What Kind of Capacity Building Activities:** training on technical skills, standards (eg. food inspection and reporting); information sharing and enhancement of knowledge (eg. consultative sessions with development partners, orientation seminars; international conferences); simulation programs (eg. table top exercise in PPR)

**How are these Implemented:** collaboration with development partners; initiative of lead countries, host countries; regional activities indicated in regional work plans

# Example of Regional Health Cooperation with Capacity Building Activities

- Food safety
- Maternal and Child Health;
- Increase access to health services for ASEAN people;
- Migrants Health;
- Traditional Medicine;
- Pharmaceutical Development
- Healthy Lifestyle (NCD, Tobacco, Mental Health)
- Emerging infectious Diseases (eg. Risk Communication, Laboratory Partnership)
- HIV and AIDS;
- Pandemic Preparedness and Response

# Examples of Capacity Building Activities in the ASEAN Health Cooperation

# INITIATIVE: ASEAN Plus Three Partnership Laboratory

## Rationale:

- Inadequacies in laboratory based surveillance systems and capacities will only weaken the preparedness framework locally, regionally as well as globally.
- Failure of early recognition and correct identification of emerging pathogen resulting in failure to appropriately respond in a timely manner will cause a significant impact to the human morbidity / mortality due to an infection and will impede on social and economy of a country
- **Laboratory support plays an important role in giving their service to correctly identify pathogens within a reasonable timeframe or as early as possible**



**Goal:** To strengthen the capacity of ASEAN Plus Three Countries to respond appropriately to infectious diseases through regional laboratory networking

Updates:

- Received strong support from the 4<sup>th</sup> ASEAN Plus Three Health Ministers Meeting held last July 2010 in Singapore;
- Incorporated in ASEAN Medium Term Plan on EID (2011-2015); and
- Collaborate with WHO

# INITIATIVE: ASEAN Risk Communication Center

- *Risk communication remains one of obstacles on communicable disease prevention and control*
- *Resulted from a series of projects relating to risk communication implemented under the Communication and Integration Strategy of the ASEAN Plus Three Emerging Infectious Diseases (EID) Programme (funded by AusAID)*
- *The first Risk Communication Centre in the region located in Kuala Lumpur*

# Objectives

- *To ensure that capacity building activities will be based on the needs of the Member States, and*
- *To ensure that the rich experiences of the countries on risk communication will be systematically shared among countries as part of the research and training programme of the Centre*

*Update: Ongoing led by Malaysia*

# ASEAN Plus Three Field Epidemiology Training Network (FETN)

- *Field Epidemiology Training Programmes have been implemented in many countries in order to build capacity of epidemiologists for effective diseases investigation through fields gaining experiences.*
- *ASEAN+3 Health Ministers, in their joint statement of the 4<sup>th</sup> ASEAN+3 Health Minister Meeting, supports the development of a network of Field Epidemiology Training Program (FETP) among ASEAN plus Three countries*

# Updates

- *Terms of Reference of Steering Committee of ASEAN Plus Three FETN has been drafted and endorsed by the SOMHD and Plus Three SOMHD;*
- *The 1<sup>st</sup> ASEAN SOMHD Plus Three held on 28 July 2011 in Myanmar identified that FETN will be one of the collaborative areas; and*
- *The 1<sup>st</sup> Steering Committee was organized on 6-7 Oct 2011 to develop the workplan.*

# CONCLUSION

Capacity building has been addressed under ASEAN health cooperation

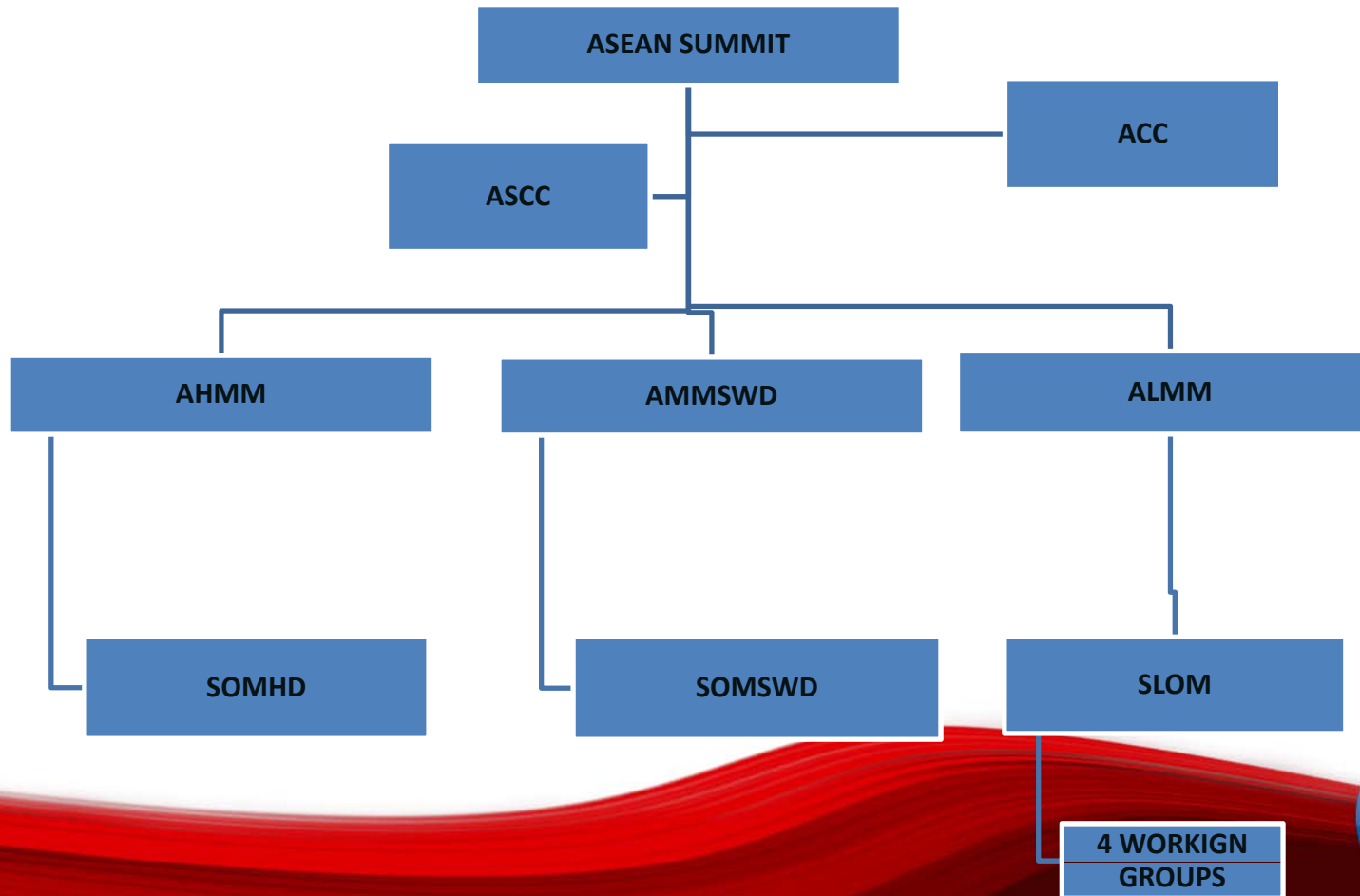
Focuses on regional collaboration

Complements national efforts

Collaborate with partners

## **PART II: ASEAN Efforts: Social Welfare**

# Relevant ASEAN Sectoral Bodies to HRD in Health and Social Welfare Sectors





# **SOMSWD'S EFFORTS IN CONTRIBUTING TO HRD IN HEALTH AND SOCIAL WELFARE SECTORS**

- The establishment of the ASEAN Social Work Consortium (ASWC) on 1-3 March 2011, Philippines.
  - To promote the formal recognition and development of Social Work as a profession in ASEAN Member States
- The Membership of the ASWC is open to organizations or individuals representing social work practitioners, educators, and schools of social work from ASEAN Member States
- The ASWC reports to the SOMSWD regularly on its progress of work
- The ASWC Work Plan for 2011-2014



# Capacity Building of and Promoting the employability of vulnerable groups

ASEAN DECADE OF PERSONS WITH DISABILITIES

(2011-2020): THE THEMATIC YEARS TO PROMOTE DISABILITY

- ASEAN leaders to proclaim the “ASEAN Decade of Persons with Disabilities (2011-2020) at the 19th ASEAN Summit in 2011 as the theme to promote disability inclusive development in ASEAN
- Activities under the ASEAN Decade of Persons with Disabilities (PWD) will include capacity building of service providers and enhanced roles and participation of the PWD in ASEAN Community and our society.



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## **SOMSWD Strategic Social Welfare and Development (2011-2015) and Activities concerning for the HRD in Health and Social Welfare Sector**

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- Under the thematic areas of HRD
- Forum for sharing best practices on social work and multi-sectoral approaches responding to child protection and promotion concerns
  - Develop a model of multi-sectoral approaches responding to child protection concerns
  - Workshop on the impact and cost of violence against children



## **SOMSWD Work Plan and Activities concerning for the HRD in Health and Social Welfare Sector**

- Home Care for Older People in Cambodia, Lao PDR, Myanmar and Viet Nam
- Health and ageing conference for government officials and other key stakeholders
- Development of ASEAN+3 Network for Empowerment of People with Disabilities
- Training Workshop on Strengthening Capacities of Communities, Practitioners, and Policy Makers to Address Violence Against Women (VAW)
- Health and ageing conference for government officials and other Key stakeholders
- Capacity building for workers and caregivers working in the area of elderly: training of trainers and workshop
- Workshop on Community Based Rehabilitation (CBR) ASEAN



## The ALM Work Programme of ASEAN identified the following thematic areas:

- **Promoting employability** Conduct regional workshops to share good practices on employment services
- **Labour Markets and Workforce Development** by addressing employment impacts of trade liberalisation and recovery from global economic crisis

### Actions

1. ASEAN Member States will also embark on capacity building programme to measure the impact of trade liberalisation on labour market.
2. Labour trends of the post-economic crisis recovery period to be assessed at Member States' levels, synthesized, and reported to the community.
3. ASEAN Guidelines on Good Industrial Practices was adopted at the 21<sup>st</sup> ALMM held on 24 May 2010 in Ha Noi.



## The Joint Statement on Human Resources and Skills Development for Economic Recovery and Growth

- In time of the crisis, the Leaders underscored the importance of the Human Resource Development by issuing **the Joint Statement on Human Resources and Skills Development for Economic Recovery and Growth** was adopted by the ASEAN Leaders at the 17th ASEAN Summit on 28 October 2010.



# ASEAN OSH-NET

- **Under the ASEAN OSH Cooperation, there are a number of activities aim at developing the capacity of the service providers:**
  - Training of Safety Officers (revamping the competency framework for OSH professional)
  - Training of Safety and Health Officers (to produce more competent officers in the OSH field)
  - Regional Training Needs Assessment (identify regional training needs)





## **ASCC Blueprint: Investing in Human Resource Development**

**Actions: Enhance IT skills of the workforce in ASEAN through joint training programmes and course**

- The SLOM –WG endorsed the continuation of the ASEAN HR Summit as a regular activity under the SLOM-WG whereby good practices in social security system and enhancing workforce competency is shared among the AMS.
- The Regional Workshop on ICT for women entrepreneurs in ASEAN, Thailand (ACW) 23-25 March 2011.
- ASEAN Regional Workshop: Challenges in Bringing ICT to the Rural Community – Transforming Rural Community towards K-Society, 27-29 September 2010, Kuala Lumpur, Malaysia (SOMRDPE)





## **Cont. ASCC Blueprint: Investing in Human Resource Development**

**Actions: Undertake assessments to identify gaps in training needs in ASEAN, particularly in the CLMV in order to develop joint technical cooperation programmes for the workforce**

- The 2nd phase of the ASEAN-Japan HRD Programme for CLMV, which is now on-going also serves as a venue to identify gaps in training needs of the CLMV.



## **ASCC Blueprint: Social Safety Net and Protection from the Negative Impacts of Integration and Globalisation**

### **Action: Enhance exchange of best practices in social security system**

SLOM-WG project on the Compilation of National Profiles on Social Protection to reflect the current status of their national social protection systems

### **Action: Include social protection in ASEAN's cooperation in progressive labour practices**

Under the SLOM-WG, seminars on unemployment insurance has been hosted for two consecutive years aimed at promoting progressive labour practices and enhancing the competitiveness of the ASEAN workforce.



# Projects with Dialogue Partners

## **SOMSWD and DPs**

- Training for Policy Makers, Social Workers, Judiciary, Practitioners and Front-Line Managers on Children in Need of Special Protection
- Program Evaluation for Persons with Disability
- Development of ASEAN+3 Network for Empowerment of People with Disabilities
- Training Workshop on Strengthening Capacities of Communities, Practitioners, and Policy Makers to Address Violence Against Women (VAW)

## **SLOM and DPs**

- AIJPIR – Unemployment Insurance and Employment Services
- ASEAN-Japan Fund for Social Safety Nets



# Moving Forward

Development of new sectoral work programme for 2011-2015:

- SOMSWD

Implementation of respective WPs of ALM, SLOM, and WG which promote the HRD in health and social welfare sectors

- ALM  SLOM





**Association of Southeast Asian Nations**