

Chart 1. EMPLOYMENT REFERRALS FOR GENERAL WORKERS(excluding new school graduates and including part-timers)

March 2024

Item		Month and Year			Change from the same month of the preceding year (% , point)	Seasonally adjusted, Change from the preceding month (% , point)
		Mar 2024	Feb 2024	Mar 2023		
Total number	1 Monthly active applications(person(s))	1,940,597	1,902,943	1,939,551	0.1	▲ 1.9
	2 New applications (case(s))	382,819	391,918	420,385	▲ 8.9	▲ 6.0
	3 Monthly active job openings (person (s))	2,513,587	2,542,576	2,628,461	▲ 4.4	▲ 0.9
	4 New job openings(person(s))	831,231	892,822	897,517	▲ 7.4	▲ 0.7
	5 Persons who found employment (case(s))	132,753	108,258	149,604	▲ 11.3	▲ 6.8
	6 Active job openings-to-applicants ratio(3/1) (time(s))	1.30	1.34	1.36	▲ 0.06	—
	<Seasonally adjusted>	1.28	1.26	1.32	—	0.02
	7 New job openings-to-applicants ratio(4/2) (time(s))	2.17	2.28	2.13	0.04	—
	<Seasonally adjusted>	2.38	2.26	2.31	—	0.12
	8 Ratio of persons who found employment (5/2x100) (%)	34.7	27.6	35.6	▲ 0.9	—
	<Seasonally adjusted>	27.9	28.2	27.9	—	▲ 0.3
	9 Sufficiency ratio(5/4x100) (%)	16.0	12.1	16.7	▲ 0.7	—
<Seasonally adjusted>	11.7	12.5	12.1	—	▲ 0.8	
Regular workers	10 Monthly active applications(person(s))	1,918,654	1,871,934	1,914,255	0.2	
	11 New applications (case(s))	376,075	387,151	412,067	▲ 8.7	
	12 Monthly active job openings (person (s))	2,239,634	2,242,514	2,335,518	▲ 4.1	
	13 New job openings(person(s))	753,828	794,486	805,192	▲ 6.4	
	14 Persons who found employment (case(s))	121,849	97,535	137,229	▲ 11.2	
	15 Active job openings-to-applicants ratio(12/10) (time(s))	1.17	1.20	1.22	▲ 0.05	
	16 New job openings-to-applicants ratio(13/11) (time(s))	2.00	2.05	1.95	0.05	
	17 Ratio of persons who found employment (14/11x100) (%)	32.4	25.2	33.3	▲ 0.9	
	18 Sufficiency ratio (14/13x100) (%)	16.2	12.3	17.0	▲ 0.8	

(Notes)

1. Seasonally adjusted figures are calculated by removing seasonal components from the original series,using the US Census method(X-12-ARIMA). The values prior to December 2023 have been adjusted by using the new seasonal indexes at the time of issuance of the January 2024 data.
2. ▲ means decrease.
3. "Regular workers" refer to either a work without fixed employment term or a work with fixed term of more than 4 months (excluding seasonal work).
4. "Part-timers" refer to those employees whose scheduled working hour is less than that of the regular employees in the same workplace.