

Measures dealt with the Great East Japan Earthquake (HRD)

Emergency Measures

“Japan as One Work” Project Phase 1

○ Maneuverable Amplification/Implementa tion of Vocational Training

1. As of Apr.5, 2011, notified prefectural governors to amplify and implement maneuverably the vocational training (construction field etc.), including the enrollment and setting up the special training courses for disaster-affected and unemployed in the disaster-stricken areas and their evacuating areas.
2. In the disaster-stricken prefectures, the courses has been increasingly introduced for vehicle type construction machinery, like power-shovels since May, 2011.

○ Living support for those who are not the recipients during the training term

1 Fund Training (grants to support for training and livelihood provided)

In case that it becomes difficult to attend the training in the emergency HRD program, because of disaster victims, the benefits for supporting training and livelihood will be provided, which is to support the livelihood during the training period.

2 Training allowance will be provided

In case that the person, who could not help but becoming unemployed, or that his unofficial job offer was cancelled, attend the public vocational training, the allowance, that is the living support during the training period will be provided.

○ Measures in the consultation on the vocational training, etc.

Consultation service on Disaster-related matters has been set up for assisting the consultation on the vocational trainings and the subsidies at the Centers in Aomori, Iwate, Miyagi, Fukushima and Ibaragi Prefs.

“Japan as One Work” Project Phase 2

○ Amplification of vocational training and reconstruction of vocational facilities (the first extra budget for FY2011)

1. Amplification of the public vocational training for the construction fields including construction equipments and electric equipments etc. for the unemployed in the disaster-affected regions

2. Exemption of the school fees for the trainees in the disaster-stricken areas, mainly for the newly-grads and employed workers

3. Promotion of the reconstruction of the disaster-stricken facilities and vocational training institutions

“Japan as One Work” Project Phase 3

○ Amplification of public vocational training in the field of reconstruction in the disaster-affected areas and in the growing fields (the third extra budget for FY2011)

1 Amplification in the range of the public vocational training in response to the needs in the disaster-stricken areas

Increasing the public vocational trainings and the job-seekers' supporting trainings in reconstructing the disaster-affected areas and in the growth fields like the environmental energy, which have prospects for growth

2 Increasing the subsidies to promote in Career Development

Increasing the rate of subsidies for “promoting career development” for the employers of the companies, who are going to reconstruct in the disaster-affected areas or having been influenced by the rapid appreciation of the yen, to assist with development of the vocational abilities to launch a new business.

3 Expansion of the programs supporting HRD in the growing fields, etc

Part of the school fees and housing cost has been provided in case that the employers of the small and medium-sized companies in the industry that contributes to the reconstruction in the disaster-affected areas, in Iwate, Miyagi and Fukushima, dispatched their employees to the graduate schools or the research institutions outside their home prefectures to attend the high level study/trainings to nurture the core personnels. (This program abolished at the end of 2012.)

Disaster Measures implemented by HRD Bureau

1 Flexible Amplification and Implementation of Vocational Training

(1) Securing quota of enrollment

- The quota of enrollment for FY 2012

	Quota of Public Vocational Training	Quota of Job-seekers' Support Training
Disaster-stricken Prefectures	8,608 (yearly)	9,021

※ The number of enrollment in 2011: Public Vocational Training :7,069, Job-seekers' Support Training : 2,281

(2) Developing and setting of the special courses for the disaster-affected people

- The projected number of courses and quota of enrollment for FY 2012

	Projected number of Public Vocational Training	Projected quota of Job-seekers' Support training
Total of Disaster-stricken prefectures	38 Courses (285 trainees)	40 Courses (506 trainees)
Iwate Pref.	3 Courses (50 trainees)	12 Courses (190trainees)
Miyagi Pref.	5 Courses(100 trainees)	4 Courses (80 trainees)
Fukushima Pref.	30 Courses (135 trainees)	24 Courses (236 trainees)

※The number of enrollment in 2011 : Public Vocational Training 79 Courses (457 trainees), Fund Training 19 Courses (263 trainees), Job-seekers' Support Training 16 Courses (230trainees)

2 Restoration of the training facilities

- Trainees in the disaster-stricken areas are exempt from the school fees and the like for the trainings targeted for the graduates and the employed workers.
(Trainings for the employed workers ended in FY2012, while those for the newly graduates will continue in FY2013.)
- The burden of the national treasury will be raised in the expenses for restoring facilities and equipment to promote reconstruction of the disaster-affected public vocational HRD facilities and accredited vocational training schools. (The measures had been taken until the end of FY2012, however, as for the accredited vocational schools, it will be extended until the end of FY2013.)

3 Livelihood assistance during the training term for those who are not insured by the employment benefits

- Job-seekers' support system

The following measures have been taken for the disaster-affected people in attending the vocational training through the job-seekers' support system and in the payment of the benefits during the training.

⇒As for the requirements in the lands and buildings, the measures have been flexibly taken, considering the individual circumstance of the disaster- affected peoples, even in case of owning the lands/buildings other than those of the present address.

- Payment of Training Allowance

In case that a person did not help but quit the job or that an informal notice of employment was cancelled because of the disaster, attend the public vocational training, the training allowance will be paid to him as the livelihood assistance during the training period.

4 Amplification of the subsidy for career shaping promotion

The rate of subsidy for career shaping promotion will be raised, targeted for the employers, who develop the vocational abilities applicable to new business development, if they aim for restoration and reconstruction in the disaster-stricken areas or the companies have been influenced by the rapid appreciation of the yen.